



# SUMMIT CHARTER SCHOOL

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## **Middle School English Language Arts Teacher**

Full-time

Start date: August 2021

### **Position Description**

Summit Charter School is currently seeking applications for a full-time Middle School English Language Arts Teacher.

#### *Minimum Qualifications:*

- Bachelor's degree (required)
- North Carolina Educator's License in Middle Grades Language Arts (preferred)

#### *Job responsibilities:*

##### **Rigorous, High-Quality Curriculum and Instruction**

- Develop academically rigorous lessons, adapt unit plans, rubrics and assessments
- Use data to inform instructional decisions
- Provide students with daily feedback on mastery performance in character and academics and plan for individual learning needs
- Demonstrate strong pedagogy
- Demonstrate a commitment to Place Based Education practices

##### **Commitment to Summit's Seven Virtues in Upholding Classroom and School Culture**

- Collaborate with fellow teachers, administrators, and families to develop and maintain school and classroom culture that supports student academic achievement, character development, and whole-child learning
- Develop positive rapport with students
- Create and foster a positive and engaging learning environment
- Enforce, uphold, and exhibit school's values, student management policies and culture

##### **Family Partnership**

- Establish and maintain strong communication lines with all parents and regularly share progress on academic growth and character development

- Participate in open houses, parent teacher conferences, and other events involving parents.

### Growth Mindset

- Pursue challenging professional goals each year aligned to Summit's mission and Place-Based Education approach
- Offer support to and receive constructive feedback from colleagues in order to create a professional working atmosphere that is conducive to continuous improvement
- Participate in school-wide and individual professional development

## About Summit

Started in 1997, Summit strives to deliver a personalized education that addresses the needs of the “whole child” through an array of opportunities in core instruction, the arts, technology, charter education, and service learning. As a *public* charter school, Summit offers a choice for parents, students, and educators who want an emphasis on self-directed learning and active participation in the learning process. Key design elements include: small class sizes, individualized instruction, experiential education programs, character development, parent volunteerism, and meaningful community engagement.

In the fall of 2019, Summit opened doors to the The Summit Center, a full-size gymnasium and performance area. The 18,656 square foot building includes state-of-the-art classrooms for music and art education.

*Summit recognizes the social and educational value of a diverse leadership, staff, and student community. To that end, we actively seek and encourage employee applications from qualified individuals representing diverse social, ethnic, and racial groups.*

## Our Mission

The Summit Community engages students in learning experiences that stimulate discovery, inspire excellence, and nurture a positive influence in an ever-changing world. The Summit Experience equips our students with a level of confidence that invokes success, self-worth, and the opportunity to thrive in all endeavors. Our graduates are academically prepared, engaged in community, and strong in character.

## Salary & Benefits

Summit Charter School offers a competitive salary in alignment with the North Carolina Public School teacher scale and eligibility for health and retirement benefits.

## How to Apply

Interested candidates should send a cover letter, resume, and list of three professional references to Andrea Chalker, Summit Charter School, 370 Mitten Ln, Cashiers, N.C. 28717, or send as an attachment document to [achalker@summitschool.org](mailto:achalker@summitschool.org). For more information about Summit Charter School, please visit our website at [www.summitschool.org](http://www.summitschool.org).