



SUMMIT CHARTER SCHOOL

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Lead Teacher

K-5, Middle School, High School, and Electives Positions

Full-time

Start date: August 2025

Position Description

Summit Charter School is currently accepting applications for full-time lead teacher positions in all content areas in our K-5, Middle School, and High School divisions.

Minimum Qualifications:

- Bachelor's degree (required)
- North Carolina Educator's License (preferred)

Job responsibilities:

Rigorous, High-Quality Curriculum and Instruction

- Develop academically rigorous lessons, adapt unit plans, rubrics and assessments
- Use data to inform instructional decisions
- Provide students with daily feedback on mastery performance in character and academics and plan for individual learning needs
- Demonstrate strong pedagogy
- Demonstrate a commitment to Place Based Education practices

Commitment to Summit's Seven Virtues in Upholding Classroom and School Culture

- Collaborate with fellow teachers, administrators, and families to develop and maintain school and classroom culture that supports student academic achievement, character development, and whole-child learning
- Develop positive rapport with students
- Create and foster a positive and engaging learning environment
- Enforce, uphold, and exhibit school's values, student management policies and culture

Family Partnership

- Establish and maintain strong communication lines with all parents and regularly share progress on academic growth and character development
- Participate in open houses, parent teacher conferences, and other events involving parents.

Growth Mindset

- Pursue challenging professional goals each year aligned to Summit's mission and Place-Based Education approach
- Offer support to and receive constructive feedback from colleagues in order to create a professional working atmosphere that is conducive to continuous improvement
- Participate in school-wide and individual professional development

About Summit

Started in 1997, Summit strives to deliver a personalized education that addresses the needs of the “whole child” through an array of opportunities in core instruction, the arts, technology, charter education, and service learning. As a *public* charter school, Summit offers a choice for parents, students, and educators who want an emphasis on self-directed learning and active participation in the learning process. Key design elements include: small class sizes, individualized instruction, experiential education programs, character development, parent volunteerism, and meaningful community engagement.

In the fall of 2019, Summit opened doors to the Summit Center, a full-size gymnasium and performance area. The 18,656 square foot building includes state-of-the-art classrooms for music and art education. Also in 2019, Summit expanded our classroom facilities to include the first phase of our high school expansion. In the fall of 2024, Summit will complete the second phase of our high school expansion, opening doors to a new high school building and transitioning our middle school to our existing high school building.

Summit recognizes the social and educational value of a diverse leadership, staff, and student community. To that end, we actively seek and encourage employee applications from qualified individuals representing diverse social, ethnic, and racial groups.

Our Mission

The Summit Community engages students in learning experiences that stimulate discovery, inspire excellence, and nurture a positive influence in an ever-changing world. The Summit Experience equips our students with a level of confidence that invokes success, self-worth,

and the opportunity to thrive in all endeavors. Our graduates are academically prepared, engaged in community, and strong in character.

Salary & Benefits

Summit Charter School offers a competitive salary in alignment with the North Carolina Public School teacher scale and eligibility for health and retirement benefits.

How to Apply

Interested candidates should send a cover letter, resume, and list of three professional references to Andrea Chalker, Summit Charter School, 370 Mitten Ln, Cashiers, N.C. 28717, or send as an attachment document to achalker@summitschool.org. For more information about Summit Charter School, please visit our website at www.summitschool.org.